

**BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT #1**  
**BOARD OF EDUCATION**  
**July 21, 2025**

Brown County High School  
500 E Main Street  
Mt. Sterling, IL 62353

**5:30 – Regular Board Meeting**

**AGENDA**

- I. Opening Prayer**
- II. Pledge of Allegiance**
- III. Call to Order**
- IV. Roll Call**
  
- V. Public Comment**
  
- VI. Consent Agenda**
  - Approval of Minutes of Previous Meeting(s)
  - Approval of Financial Report
  - Approval of Monthly Bills
  - Approval of Payroll
  - Approval of Money Transfer, if applicable
  - Approval of Student Activity Account
  
- VII. Correspondence**
  - Brown County State Bank Affinity Card Donation
  
- VIII. Reports**
  
- IX. Discussion Items**
  - Building Project Update
  - Summer Food Update
  - Next Board Meeting – August 18, 2025, at 5:30 PM

## **X. Action Items**

### **A. Consideration and Action on the Following Handbooks for the 2025-2026 School Year:**

- Brown County Elementary School
- Brown County Middle School
- Brown County High School/District
- Staff
- Exempt
- Substitute
- Coaches

### **B. Consideration and Action on the Implementation of In-town Bus Stops (pick up and drop off) for the 2025-2026 School Year**

- **St. Mary School** – 408 W. Washington Street
- **Brown County Elementary School** – 501 NW Cross Street
- **Brown County Early Learning Center** – 210 Country Lane
- **Brown County Fairgrounds** – 301 Fairground Street
- **Hendricker Funeral Home** – 406 S. Capitol Avenue
- **Nazarene Church** – 400 E. Franklin Street
- **Brown County Public Library** – 106 SW Cross Street

### **C. Consideration and Action on the IHSA HeadStrong Concussion Insurance Plan**

### **D. Consideration and Action on the First Reading of PRESS Issue 119 Policy Updates:**

- 2:80 Board Member Oath and Conduct
- 2:120-E2 Exhibit - Website Listing of Development and Training Completed by Board Members
- 2:130 Board-Superintendent Relationship
- 2:220-E4 Exhibit - Open Meeting Minutes
- 2:220-E7 Exhibit - Access to Closed Meeting Minutes and Verbatim Recordings
- 7:140 Search and Seizure
- 7:300 Extracurricular Athletics
- 8:80 Gifts to the District
- 2:220-E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
- 2:240-E1 Exhibit - PRESS Issue Updates
- 2:240-E2 Exhibit - Developing Local Policy
- 1:10 School District Legal Status
- 1:20 District Organization, Operations, and Cooperative Agreements
- 1:30 School District Philosophy
- 2:10 School District Governance
- 2:240 Board Policy Development
- 3:30 Line and Staff Relations
- 4:50 Payment Procedures
- 4:90 Student Activity and Fiduciary Funds
- 4:180 Pandemic Preparedness; Management; and Recovery
- 5:20-E Resolution to Prohibit Sexual Harassment
- 5:270 Employment At-Will, Compensation, and Assignment
- 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students
- 7:90 Release During School Hours
- 7:130 Student Rights and Responsibilities
- 7:325 Student Fundraising Activities
- 8:110 Public Suggestions and Concerns

- E. Consideration and Action on the Destruction of Closed Session Meeting Recordings over 18 Months Old
- F. Approval to Authorize Superintendent to hire BCSD Staff as needed until the August 18, 2025, meeting

#### **XI. Closed Session**

Closed Session on the following subjects: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 3. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance, or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 7. The setting of a price for sale or lease of property owned by the public body. 8. The sale or purchase of securities, investments, or investment contracts. 9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 10. Student disciplinary cases. 11. The placement of individual students in special education programs and other matters relating to individual students. 12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self-insurance pool of which the public body is a member. 14. Self-evaluation, practices and procedures, or professional ethics when meeting with a representative of a statewide association of which the public body is a member. 15. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

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#### **XIII. Return to Open Session**

#### **XIV. Action Items**

- G.** Consideration and Action on the Voluntary Transfer of Courtney Bereta – Elementary School Paraprofessional to Middle School Paraprofessional – effective beginning of 2025-2026 School Year
- H.** Consideration and Action on the Resignation of Ethan Sefton - Middle School Baseball Coach – effective June 30, 2025
- I.** Consideration and Action on the Refusal to Accept Position for Abbigaile Ealey – Paraprofessional – effective July 21, 2025
- J.** Consideration and Action on the Employment of Joseph Feenstra – Chorus Sponsor – effective beginning of 2025-2026 School Year
- K.** Consideration and Action on the Employment of Paytan Stech – Paraprofessional – effective beginning of 2025-2026 School Year (pending licensure)
- L.** Consideration and Action on the Employment of Melissa Barfield – Paraprofessional – effective beginning of 2025-2026 School Year (pending licensure)
- M.** Consideration and Action on the Employment Nick Vorhies – Volunteer Football Coach –effective July 21, 2025
- N.** Consideration and Action on the Employment of Jami Schuwerk – High School Assistant Volleyball Coach – effective July 21, 2025
- O.** Consideration and Action on the Employment of Alex Ebbing – Interim Athletic Director –effective July 1, 2025
- P.** Consideration and Action on the Employment of Belinda Yelliott – Assistant Golf Coach – effective July 21, 2025
- Q.** Consideration and Action on the Employment of Gregory Clayton – Custodian –effective July 21, 2025 (pending successful completion of pre-employment requirements)
- R.** Consideration and Action on the Employment of Rachel Martinez – Support Staff Substitute – effective July 21, 2025 (pending successful completion of pre-employment requirements)
- S.** Consideration and Action on the Employment of Brooke Williams – Substitute Bus Driver – effective July 21, 2025
- T.** Consideration and Action on the Resignation of Brooke Williams – Route Bus Driver – effective July 11, 2025
- U.** Consideration and Action on the Resignation of Jami Schuwerk – 8<sup>th</sup> Grade Class Sponsor – effective July 16, 2025
- V.** Consideration and Action on the Resignation of Jami Schuwerk – Middle School Student Council Sponsor – effective July 16, 2025
- W.** Consideration and Action on the Retirement of Pam Gregory – High School Custodian – effective August 2, 2025

#### **XV. Adjournment**